

AMENDMENT TO RULES COMMITTEE PRINT 119-8
OFFERED BY MS. TOKUDA OF HAWAII

At the end of subtitle B of title V add the following
new section:

1 SEC. 5 ____ . JUNIOR RESERVE OFFICERS' TRAINING CORPS
2 INSTRUCTOR PAY.

3 (a) NON-FOREIGN AREA COLA.—Not later than
4 July 1, 2026, the Secretary of Defense shall revise the
5 Junior Reserve Officers' Training Corps Standardized In-
6 structor Pay Scale to increase the otherwise applicable
7 minimum instructor pay for instructors located outside of
8 the continental United States or in Alaska by the amount
9 of the non-foreign area cost-of-living allowance rate pursu-
10 ant to section 5941 of title 5, United States Code, or the
11 post allowance rate pursuant to section 5924 of title 5,
12 United States Code, as appropriate for the area in which
13 the instructor is located and as would be applicable if the
14 instructor were an employee eligible for such allowance.

15 (b) REPORT.—Not later than April 1, 2026, the Sec-
16 retary of Defense shall complete an analysis of the impact
17 of the Junior Reserve Officers' Training Corps Standard-
18 ized Instructor Pay Scale on recruitment and retention of
19 Junior Reserve Officers' Training Corps instructors and

1 submit to the congressional defense committees a report
2 containing such analysis. Such report shall include—

3 (1) the total number of authorized Junior Re-
4 serve Officers' Training Corps instructor positions,
5 disaggregated by Armed Force, as of—

6 (A) January 31, 2026;

7 (B) January 31, 2025; and

8 (C) January 31, 2024;

9 (2) the total number of such instructor posi-
10 tions, disaggregated by Armed Force, that were va-
11 cant as of each of the dates specified in paragraph
12 (1);

13 (3) a description of the efforts of the Depart-
14 ment of Defense to fill such instructor positions; and

15 (4) any recommendations of the Secretary to
16 address issues identified in such analysis.

